

**Department of the Interior
BUREAU: National Park Service
Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act of
2002 (NO FEAR ACT), Pub. L. 107-174
P.L. 107-174**

Reporting Period: FY 2007 2nd Qtr. (October 1–March 31, 2007)
Point of Contact : Dianne A. Spriggs

Complaint Activity

Number of complaints filed	48
Number of complainants	47
Repeat Filers	1

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Race	14
Color	9
Religion	1
Reprisal	21
Sex	17
National Origin	6
Equal Pay Act	0
Age	10
Disability	8
Non-EEO	0

Complaints by Issue	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	
Appointment/Hire	7
Assignment of Duties	3
Awards	1
Conversion to Full-Time	0
Disciplinary Action	
Demotion	0
Reprimand	1
Removal	0
Suspension	1
Other	1
Duty Hours	0
Evaluation/Appraisal	4
Examination/Test	0
Harassment	
a. Non-sexual	19
b. Sexual	1
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	5
Reassignment	
a. Denied	0
b. Directed	0
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	3
Terms/Condition of Employment	5
Time & Attendance	1
Training	0
Other	5

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending (for any length of time) during fiscal year		
Average number of days in Investigation stage	339.59	
Average number of days in Final Action stage	193.75	
2. Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in Investigation stage	0	
Average number of days in Final Action stage. <i>Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.</i>	47	
3. Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in Investigation stage	339.59	
Average number of days in Final Action stage	242.67	

Complaints Dismissed by Agency		
	#	APT
Total complaints dismissed by the agency	28	540.29
Note: APT = Average days pending prior to dismissal		

Complaints Withdrawn by Complainants	
Total complaints Withdrawn by Complainants	3

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY		without hearing FY	
		#	%	#	%
	TOTAL NUMBER FINDINGS	0	0	0	0
BASES	Race				
	Color				
	Religion				
	Reprisal				
	Sex				
	National Origin				
	Equal Pay Act				
	Age				
	Disability				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				

	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

Pending Complaints Filed in Previous Fiscal Years Status		
Total complaints from previous Fiscal Years		191
Total complainants		143
Number complaints pending		
Investigation		62
Hearing		72
Final Action		33
Appeal with EEOC Office of Federal Operations		2

Complaint Investigations		
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)		54